

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

MINUTES OF REGULAR MEETING

MONDAY, MAY 6, 2024

GATES MEMORIAL HALL AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Joe Anderson, Leanne Harter, Amici Hayek, Tom Maier, Taylyn Angus, Ariana Chappel
STAFF: Steve Gray, Chris Burling, Kristian Einsweiler, Tammy Ellis, Jason Sampson, Brian Schaeffer.
OTHERS: Ashley Monahan

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Anderson, second by Harter to approve the agenda as presented. Motion Carried 3-0 (Hayek and Maier had not yet arrived to the meeting.)

3. Public Comment - none

4.1 Community & Family Resources – Tobacco Prevention Ashley Monahan, from Community & Family Resources (CFR), spoke on students who use tobacco and vape. She said her focus is on prevention, while CFR itself has a treatment focus. She said e-cigarettes contain highly addictive nicotine and other chemicals (i.e., heavy metals in ultra-fine particles) which cause cancer. She said big tobacco is marketing towards youth to be addicted on their products. She said punishment is not an answer with addicted youth. She said schools should enforce tobacco-free campus policies by confiscating products only and not removing students from the learning environment. The Iowa Department of Health & Human Services provides a program called “My Life/My Quit” program which can be used as an alternative to suspension, expulsion, or intervention.

5.1 NCRC Handbook/Manual Edits 2024-25 Mrs. Burling reviewed the Nevada Community Resource Center (NCRC) Handbook for 2024-25. She said this includes a big increase in rates being charge for childcare. She said the NCRC Board took the middle road being proposed on increased rates. A portion of the childcare increase is being used to increase salaries for child care associates to the District associate pay level. Mrs. Burling said she has changed her way of thinking with 16-year-old staff working towards a High School diploma as they are now being hired for childcare. She said it is “remarkable” as students who take the District child development class, five who have been hired, as the students connect with children and they bring connection to the High School activities. She said the student roster at the NCRC is full through summer 2025 and she emphasized there is a big need for childcare in Nevada. As far as the NCRC building, security will be increased with door buzzers. NCRC field trips are facilities that open to the NCRC. Motion by Maier, second by Harter to approve the NCRC Handbook for 2024-25. Motion Carried 5-0

5.2 Grandwood-Woodward Consortium Renewal The Woodward-Granger District has sent the District its contract for the Grandwood Consortium renewal for 2024-25. A few students from the District with special needs are transported daily to Grandwood for their classes. The Board asked questions about the costs of the program. Motion by Harter, second by Hayek to approve the 2024-25 Grandwood Consortium contract with the Woodward-Granger District. Motion Carried 5-0

5.3 Fuel Tank Installation Quotes Mr. Sampson said the tanks at the Bus Barn have been removed and the site is ready to have new tanks installed. Mid-Iowa Petroleum Equipment, the low bid for the tank installation, has worked with the District in the past. Mr. Sampson said the gas tank would be increased

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from 550 to 1000 gallons and be above ground. Work would start at the end of June or beginning of July. Motion by Hayek, second by Anderson to accept the low bid of \$46,285.40 from Mid-Iowa Petroleum Equipment on the tank replacement. Motion Carried 5-0

5.4 Policy Review – 600 Series Dr. Gray reviewed Series 600 Board policy and the changes being suggested for policies 601.13, 603.1, 603.2, 604.9, and 605.6. The Board had questions on the Home School Assistance Program which Dr. Gray discontinued several years ago in the District. Motion by Maier to approve the 600 Series as revised and waive the second reading approval, second by Harter. Motion Carried 5-0

6. Consent Agenda Motion by Anderson, second by Harter to approve the consent agenda items:

- Board Minutes of the meetings of April 15 and 29
- Bills
- Appointments: Adysen Barquist – High School Assistant Volleyball Coach, Gracie Dodson – Childcare, Brandi Erwin – Elem Night Custodian, Reagan McIlrath – Elem Teacher, Jonny Sneiderman – 2023-24 TAG Coordinator,
- Resignations: Cynthia Dueland – High School Alternative Program, Chris Hinson – Middle School Baseball Coach (after 2024 season), Debra Kemmerer – Elem Associate, Emma Pullen – High School Associate, Tricia Snyder – Elem Teacher, Jamey Vanderheyden – Middle School Boys’ Wrestling Coach
- Food Service Staff Items: Sub Pay from \$10 per hour to \$12 per hour, \$1500 bonus on June 20
- Bargaining Contract with Nevada Community Education Association: 1) Maintain permissive language; 2) Raise family sick leave to 10 per year; 3) five-year agreement, 4) salaries: \$1000 to each and meet minimum salary requirements of HF 2612 (2024), \$100 on Schedule B salaries
- Non-Teacher Salaries/Contracts for 2024-25: package increase of 2.84%
- Building Handbook Edits for 2024-25
- Fundraisers: Girls’ Wrestling Pie in the Face
- Early Graduation Requests effective when requirements are met to graduate: Damian Carter (end of Junior year), Lilly Garland (end of Junior year), Jadan Lauritzen (end of Junior year), Talulah Paulsen (end of Junior year)

Motion Carried 5-0.

7. Closed Session Motion by Harter, second by Anderson to move into closed session at 7:43 p.m. as provided in Section 21.5(1)(e) of the open meetings section of the Iowa Code to conduct a hearing to conduct a hearing to determine whether to suspend or expel a student. Roll Call Vote: Hayek – aye, Anderson – aye; Chitty – aye; Maier – aye; Harter – aye. Motion Carried 5-0

Motion by return to open Board session at 8:34 p.m. by Harter, second by Hayek. Motion Carried 5-0

8.1 Open Session Action Item – Consider Expulsion Recommendation Motion by Maier to expel the student discussed in the Closed Session for one year. Second by Hayek. Roll Call Vote: Harter – aye; Maier – aye; Chitty – aye; Anderson – aye; Hayek – aye. Motion Carried 5-0

The next regular Board meeting is Monday, May 20, 2024 at 6:30 p.m.

9. Adjournment at 8:35 p.m.

Respectfully Submitted,

Board President

Board Secretary