

**CODE # 102.E1**

**ANNUAL NOTICE OF NONDISCRIMINATION**

The Nevada Community School District offers career and technical programs in the following areas of study: Agriculture, Business Management & Administration, Business Technology, Health Occupations, Auto Mechanics, Auto Collision, Culinary Arts, Family & Consumer Science, Health Science, Construction Trades, Criminal Justice, Manufacturing Engineering Technology, Auto-Body Collision & Repair Technology, Automotive Mechanics Technology, and Diesel Mechanics Technology.

It is the policy of the Nevada Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the District Equity Coordinator, 1035 15<sup>th</sup> Street, Nevada, IA, 515-382-2783.