

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

**MINUTES OF REGULAR MEETING
MONDAY, APRIL 24, 2017
BOARD ROOM AT 1035 15TH STREET**

PRESENT: BOARD MEMBERS: Marty Chitty, Tori Carsrud, Leanne Harter, Tom Maier. **ABSENT:** Dave Sutherland.
STAFF: Steve Gray, Katie Borton, Joel Fey, Meg Frideres, Justin Gross, Deb Haywood, Dave Kroese, Chris Schmidt,
Brian Schaeffer.
OTHERS: Brett Van Waus

1. Call to Order at 6:30 p.m.

2. Approval of Agenda The Board noted additional personnel and the removal of Kim Lodermeier from resignations under personnel in the consent agenda. Motion by Carsrud, second by Maier to approve the agenda as amended. Motion Carried 4-0.

3. Public Comment - none

4.1 Central Elementary - CKH National Showcase School The Flippen Group, who trains for Capturing Kids' Hearts, has announced that Nevada Central Elementary School was selected as a National Showcase School based on a five-criterion list. Mr. Fey said that Central would have a new banner announcing the National Showcase School award.

4.2 TLC Update: ACSD Trip Mrs. Frideres said that, about month ago, she, Mrs. Borton, Mrs. Haywood, and Mr. Gross attended the Association for Supervision & Curriculum Development (ACSD) conference. She said the conference was a mix of teachers and administrators working to make education better. She said the group attended sessions at the conference then met after the conference for two hours to discuss the information heard in the sessions. The conference was themed around the whole child. Mrs. Borton said that the conference matched what is going on in the District with curriculum and programs. She said the importance of having a vision for the school districts was emphasized. Mrs. Haywood said that the conference focused on transformational leadership which is what is happening in the District. Mrs. Frideres reviewed a session on Standards-Based Grading. Other sessions featured teaching and learning with co-teaching. Mrs. Haywood said she attended a session on the emotional trauma carried by students into the classroom. Mrs. Frideres said the resources received at the conference will be used in the next week and contacts made also will be used. She said the group had been exposed to innovative items at the conference.

Mr. Gross gave the Board an update on the TLC program for the current school year. He said 29 of the 32 TLC positions will be retained for the next school year. Mr. Gross reviewed information gathered from a survey of TLC use by the teachers. Chitty said he was concerned that there would be more of a "buy-in" for TLC from teachers. Mr. Gross said at the ASCD conference, some attendees were not on coaches, such as in the TLC program, until the third year of a program. Mrs. Frideres said that there has been more of a TLC buy-in than last year.

4.3 Middle School Roof Dr. Gray said in preparing the next five-year plan, there was a common theme: roofs. He said the Middle School gym also needs some updating with paint, lights, and bleachers. He said for roofs, money will be budgeted every summer and some roof situations are worse than others. The Middle School gym roof needs to be repaired before any updating. Dr. Gray said the bigger conversation with a full Middle School renovation has been pushed back. He said the question is: does the District start some Middle School repairs despite a future renovation, such as the Middle School gym roof. He said Mr. Kroese has received quotes for repairs of a portion of the roofs each year. Mr. Kroese

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said the some of the roofs have been repaired by using a glue which may only hold for a couple of years. Dr. Gray said the idea is to do roofs over time with a Middle School renovation at least five years out. A quote on the Middle School gym roof was reviewed. Dr. Gray said after the roof, lights and paint would be updated in the gym with bleachers re-done later. Chitty asked that the Middle School gym items be moved to the summer project list with firm amounts to be approved at the next meeting.

4.4 Landscaping Mr. Kroese reviewed some areas around the schools that are vacant of vegetation or cover. He said the cover needs to be permanent and stay in place. The landscaping proposed would use PPEL Fund.

5.1 Consider Summer Projects

- a. **Track Resurface** Mr. Kroese reviewed the quotes on the track resurface project. The resurface is to be completed by the start of football season. Motion by Carsrud, second by Harter to approve the bid of \$58,500 for the track resurface from Midwest Tennis & Track of Denison, Iowa. Motion Carried 4-0.
- b. **Elementary Entrance Soffit** Drywall on the Elementary School entrances is to be replaced with aluminum by Cary Martin Construction for a quote of \$12,700. Motion by Carsrud, second by Maier to accept the quote to replace the Elementary School soffit. Motion Carried 4-0.
- c. **Tuckpointing** Dr. Gray asked the Board to approve \$20,000 in tuckpointing to preserve the school buildings. Mr. Kroese said the south side of the original High School is the priority this year. Motion by Maier, second by Harter to approve \$20,000 for tuckpointing. Motion Carried 4-0.
- d. **MS Carpet** Carpeting in three Middle School rooms, Band, Chorus, and Room 19, needs carpet replaced with a quote of \$13,650 received from Carpet One. Motion by Carsrud, second Harter to approve the quote for Middle School carpet replacing. Motion Carried 4-0.
- e. **HS Carpet** Carpeting on the High School Gym Balcony Track needs replacing with a quote of \$11,635 received from Carpet One. Motion by Carsrud, second by Harter to approve the quote to replace the High School carpet on the track in the gym. Motion Carried 4-0.

5.2 Policy 413.2 Classified Employee Early Retirement Dr. Gray said some classified employees are not currently eligible for early retirement who work more than 15 years as the policy is written only for 12-month employees. He suggested opening the policy to all 15-year plus employees who work 35 hours or more per week regardless of the number of months worked during the year. After discussion of potential changes, Carsrud made a motion to approve the revision of Board Policy 413.2 "Classified Employee Early Retirement" as presented and waive the second reading. Second by Harter. Motion Carried 4-0.

6. Consent Agenda Motion by Carsrud, second by Harter to approve the consent agenda items:

- Board Minutes of the meeting of April 10
- Bills
- Appointments: Brook Thompson – 9th Grade Baseball Coach; Jessica Sparks – Middle School Cheer Coach; Vawn Thiphasouk – High School Activities Admin Assistant; Kristin Wakeman – High School Admin Assistant; Fall & Winter Non-Teaching Coaches
- Resignations: Carol Bell – 5th Grade Instructor; Beth Christensen – Assistant Varsity Volleyball Coach; Megan Mahoney – Special Ed Instructor at Elementary
- Appointment of Volunteer Coach: John Adams, Marshall Matuska – Baseball
- Corrected Contract: Ted Johnson – Assistant Varsity Cross Country Coach should be 8% of BA 13
- Lane Changes for 2017-18: Jessica Entner – from BA 8 to BA 15-8; Kristin Kenealy – from BA 10 to BA 15-10

Motion Carried 4-0.

7.1 Board Member Comments Maier complimented the good work for 7th/8th grade track meets held in Nevada. Chitty complemented drama/speech award program. He said accolades are being received from outside of the District for the musical Shrek performed this spring.

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7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, May 8, 2017 at 6:30 p.m.

8. Closed Session - Personnel Motion by Carsrud to go into closed Board session at 8:34 p.m. as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose appointment is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Second by Harter. Roll Call Vote: Harter – aye; Maier – aye; Chitty – aye; Carsrud – aye. Motion Carried 4-0.

Motion by Carsrud to go out of closed session at 8:50 p.m, second by Maier. Motion Carried 4-0.

9.1 Personnel - Elementary Principal Motion by Carsrud to approve the contract of Christina deNeui as Elementary Principal starting August 1, 2017 for the 2017-18 year. Second by Harter. Motion Carried 4-0.

10. Adjournment at 8:52 p.m.

Respectfully Submitted,

Board President

Board Secretary