

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

MINUTES OF REGULAR MEETING

MONDAY, MARCH 27, 2017

BOARD ROOM AT 1035 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Tori Carsrud, Leanne Harter, Tom Maier, Dave Sutherland.
STAFF: Steve Gray, Kody Asmus, Chris Burling, Joel Fey, Kim Huegerich, Heather Ludwig, Chris Schmidt, Brian Schaeffer.
COMMUNITY MEMBERS: Marlys Barker, Rebecca Bell, Mark Crawford, Izzy Kapustka, Alyssa Schaeffer.

1. Call to Order at 6:30 p.m.

2. Approval of Agenda The Board noted additional personnel for the consent agenda. Motion by Sutherland, second by Harter to approve the agenda as amended. Motion Carried 5-0.

3. Public Comment - none

4.1 Belize Trip - Isabelle Kapustka Over spring break, Izzy, other students, and several adults made a trip to Belize. This trip was sponsored by Global Service Partnerships which was established by Nevada alum Kelli Soll. For the service part of the trip, worked at St. Margaret, Belize, where there was a school with 35 students, ages 8-12, with only one teacher. The trip participants helped teach English, which is Belize's main language, to the students. The students speak, in their families, Spanish or other dialects. All trip participants developed a relationship with one or two students. Izzy noted that the students in Belize come to school with a good attitude as they want to be at school. During the trip participants' excursion weekends, they seen the country's wildlife, the markets that Belize families use to support themselves, and the Mayan ruins. Izzy said that building relationships was a key for the trip. Kelli Soll arranged the week for the trip participants. Izzy said that she hopes that Kelli brings the trip idea for other students.

4.2 High School LAUNCH Program Presentation Mrs. Huegerich and Dr. Ludwig and students Alyssa Schaeffer and Rebecca Bell were present as current advisors/participants in the LAUNCH program. Dr. Ludwig said the innovations class was started four or five years ago. She said the old way of teaching doesn't work for every student and teachers will need to have multiple innovative ways to teach. Alyssa said she has been in the innovations class for two years - for last year, she completed a project on organ donation and, for this year, a dance marathon held last Saturday for the University of Iowa Children's Hospital. Alyssa said the class helped with her learning and with something she was passionate about. Dr. Ludwig said the innovations class has become LAUNCH with elective credit which allows students to follow a passion while earning a regular Language Arts credit. Rebecca interned at the Story County Extension for her interest in Spanish and public speaking. Her internship looked towards more development in Story County for other cultures. She communicated in Spanish with Latino families. Dr. Ludwig says the innovations class is all student driven. She said other staff colleagues want to work with she and Mrs. Huegerich in the innovations class. She said two students have the passion to help others with the dance marathon which raised \$2,380+. In the programs designed by Alyssa and Rebecca, they proved that they were proficient in what they were doing and received credit. The students provided their own path to learning. In the future, Rebecca wants to come back to be a 4-H youth coordinator. The 4-H staff are thrilled with what Rebecca is doing, which consists of a "deep dive" to competencies. Dr. Ludwig said the idea is not to eliminate legacy courses. The innovations course is open to all students and the teachers appreciate administration's cooperation with the

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venture. Dr. Gray says this has increased student opportunity. Chitty said the program looks and sounds like a success.

4.3 SCALE Program Update Mr. Asmus said in the SCALE Program, Story County schools are looking to take 8-12 students from each school for four classes in health & human services, multi-disciplinary engineering, renewable energy & bio-sciences, and business communication & technology. Students from Waukee School's APEX, a similar program, will come talk to students about this. Dr. Gray said the SCALE Program was two years in the making. He said the program will start small and grow out in offerings and number of students.

4.4 NCRC Handbook 2017-18 Mrs. Burling reviewed the changes in the Resource Center Handbook and took Board questions on the handbook.

5.1 Review Preliminary FY18 Budget & Set Public Hearing Schaeffer reviewed the initial plan for the published budget for 2017-18 fiscal year. Motion by Sutherland, second by Maier to approve setting April 10 meeting for the budget hearing for the 2017-18 fiscal year. Motion Carried 5-0.

5.2 Consider North Polk Operational Sharing - Human Resources Dr. Gray said he was approached by the North Polk District for sharing a human resources person. The District would receive \$33,320 for sharing this position. Total to the District for sharing: \$139,944 for 21 student equivalents. Under the current statute, there would be two years remaining for operational sharing. The Legislature may end the operational sharing sunset in its current session. Motion by Harter, second by Carsrud to approve the Operational Sharing with the North Polk District. Motion Carried 5-0.

6. Consent Agenda Motion by Sutherland, second by Harter to approve the consent agenda items:

- Board Minutes of the meeting of February 27
- Bills
- February Financial Reports
- Appointments: John Bass – Assistant Varsity Football Coach, Susan Bass – Special Ed Teacher Middle School, Dustin Smith – High School Assistant Principal/Athletic Director, Dan Tuhn – Middle School Softball Coach
- Resignations: Stephanie Black – Cheer Coach, Joel Fey – Central Elementary Principal; Crystal Sadler – One-on-One Associate at Elementary, Amanda Wyant – Cheer Coach
- Contract Modifications: Change in hours for Food Service employees Sarah Brekke, Teri Raske, and Chandra Stokesbary.

Motion Carried 5-0.

7.1 Board Member Comments Izzy said her senior year is quickly ending as spring sports have started and Term 3 will end this week.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, April 10, 2017 at 6:30 p.m.

8. Closed Session - Superintendent Review Motion by Sutherland to go into closed Board session at 7:51 p.m. as provided in Section 21.5(1)(i) of the open meetings law to evaluate the

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professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Second by Carsrud. Roll Call Vote: Carsrud – aye; Sutherland – aye; Chitty – aye; Maier – aye; Harter – aye. Motion Carried 5-0.

Motion to go out of closed session at 8:28 p.m. by Carsrud, second by Maier. Motion Carried 5-0.

9. Adjournment at 8:29 p.m.

Respectfully Submitted,

Board President

Board Secretary