

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

**MINUTES OF REGULAR MEETING
MONDAY, APRIL 10, 2017
BOARD ROOM AT 1035 15TH STREET**

PRESENT: BOARD MEMBERS: Marty Chitty, Tori Carsrud, Leanne Harter, Tom Maier, Dave Sutherland.
STAFF: Steve Gray, Mickolyn Clapper, Julie Goecke, Justin Gross, Carrie Hillman, Vanessa Huber, Kim Huegerich,
Allison Ingham, Heidi Merfeld, Chris Schmidt, Brian Schaeffer.
COMMUNITY MEMBERS: Mark Crawford, Brett Van Waus

1. Call to Order at 6:30 p.m.

Budget Hearing

- a) **Presentation of the 2017-18 Budget** Schaeffer said that the budget was the same as presented at the last Board meeting except for a change in lowering the Debt Service levy to round the request over the requirements for 2017-18 to a factor of \$5,000. Chitty explained that the Debt Service levy was being funded at the District's allowed maximum to retire bonds from the 2012 High School Finish Project. Calling the bonds early would save the District \$244,060 in interest.
- b) **Public Hearing** As published in the *Nevada Journal* of Thursday, March 30, this was the time and place for the public hearing on the 2017-18 budget. Chitty opened the hearing and asked for comments. Hearing none, he closed the hearing.
- c) **Approval of the Budget** Motion by Harter, second by Carsrud to approve the 2017-18 Budget as published and the tax levy for the same. Motion Carried 4-0 (Sutherland had not yet arrived to the meeting).

2. Approval of Agenda Motion by Maier, second by Carsrud to approve the agenda for this meeting. Motion Carried 4-0

3. Public Comment - none

4.1 Innovation Trip Report - Eminence, KY Mrs. Schmidt said that members of the teaching staff took a trip to the Eminence, Kentucky, School District. It is a smaller, independent school district that had declining enrollment and was at risk of closing in a few years. Students who graduated were not attending college after school and the district was not able to attract highly qualified teachers. The leadership team at Eminence School felt the need to do something drastic and immediate. The superintendent, Buddy Berry, is grounded in the community. Eminence began a program known as FIRE: "Framework of Innovation for Reinventing Education". With this program, every Eminence student has an exemplar. Core curriculum classes are taken on Monday, Wednesday, and Friday and, on Tuesdays and Thursdays, the schools have ICE: "Interventions, Connections and Enrichments" as enrichment. The district worked diligently to the framework and the standards for the core curriculum. Mrs. Goecke said that classes are held in an Eminence building with a huge center court. Other enhancements for the buildings make the facility look like small community. In year 7 of the FIRE changeover, Eminence has doubled its enrollment from students who open enroll from other school districts. Mrs. Clapper said the staff has the growth mindset and teachers want to be in the district. Mrs. Ingham said the teachers' professional development at Eminence is individualized. She said the students are engaged and are helped to get to "the next big thing". Mrs. Huegerich said the Eminence students have a buffet of options for learning and they get to choose. The positives of the program in Eminence is the increase in attendance, more engagement with kids, higher energy both students and staff, less behavior issues, fewer nurse referrals, and students want to stay after school to continue learning.

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Mrs. Schmidt said, for the future, the group of teachers would continue to share the Eminence information with the leadership groups and the administrative team. Mr. Gross said another group of teachers would be going to California for a visit soon. He noted the standards and framework completed by Mr. Berry shows a different approach that teachers are willing to do. Chitty asked what steps would be next, related to the Eminence visit. Mrs. Clapper said the staff at the Elementary got together to decide what next. Dr. Gray said, with these new initiatives, the “rubber is starting to hit the road”. He said the District will soon see the efforts of the last four years of how visioning and learner outcomes will work here. He said, when staff comes back in the fall, the entire staff will see the picture of how everything fits around learner outcomes. Mr. Gross said the process is no step by step but more of a “compass point”.

The record shows that Board member Dave Sutherland arrived at 6:52 p.m.

4.2 Board Appointment Timeline Dr. Gray reviewed a Board appointment timeline for when Chitty will resign the Board:

- May 22: accept Chitty’s resignation
- May 23: open Board position posted
- June 7: applications for a Board member due
- June 12: interview & select Board member prior to regular Board meeting/swear in appointee at regular meeting

Consensus of the Board was to accept this schedule.

5.1 Bond Issue Resolution Approving Escrow Schaeffer reviewed the documents required to set up the escrow of debt service funds requested by the District with the 2017-18 levy (see 2017-18 budget item above). Motion by Sutherland to approve the Resolution authorizing the redemption of General Obligation School Bonds, Series 2012, dated December 1, 2012, approving the escrow and amended substituted Paying Agent, Bond Registrar and Transfer Agent Agreement, and levying a tax for Fiscal Year 2017-18 for the redemption of General Obligation School Bonds, Series 2012, dated December 1, 2012. Second by Harter. Motion Carried 5-0.

5.2 Consider Meal Rates 2017-18 Dr. Gray said he reviewed all school fees for 2017-18. He said the recommendation is to leave all other fees the same but increase breakfast costs by five cents and lunch costs by ten cents. Carsrud suggested that a five-cent increase be considered for lunches. Dr. Gray said this was a possibility. Motion by Carsrud, second by Harter to increase all meals by five cents and set the adult lunch price at \$3.60 for 2017-18. Motion Carried 5-0.

5.3 Consider Colo-NESCO Sharing - Dance Team Dr. Gray said that Mr. Hutchinson (Nevada) and Mr. Kelley (Colo-NESCO) would like to share a Dance Team between the schools. Carsrud asked about transportation. Dr. Gray said that Colo-NESCO provides the transportation. Carsrud asked which district’s Code of Conduct would apply. Dr. Gray said the host school determines which Code of Conduct applies. Motion by Carsrud, second by Sutherland to approve sharing the Dance Team with the Colo-NESCO District for 2017-18. Motion Carried 5-0.

6. Consent Agenda Motion by Harter, second by Sutherland to approve the consent agenda items:

- Board Minutes of the meeting of March 27
- Bills
- March Financial Reports
- Appointments: Lisa Eyanson – Food Service Worker; Kathryn Huse – Student Information Assistant; Amy Weaver –

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Special Ed Teacher 5th/6th Grades

- Resignations: Mark Beauchene – TLC Coach; Brooke Praska – PreSchool Teacher; Lisa Thogerson – Food Service Worker.
- NCRC Handbook Changes as reviewed at the last Board meeting
- Contracts for Staff for 2017-18
- Early Grads Upon Successful Completion of Studies: Chris Bennett (end of Junior Year), Darrell Dvorak (end of Junior Year), Valeria Gomez (end of Junior Year), Erica Guge (end of Junior Year), Marie Maly (end of Junior Year), Tate Thacker (end of Term 3).
- Fundraisers – three for Key Club for March of Dimes

Motion Carried 5-0.

7.1 Board Member Comments Harter thanked Mr. Wakeman for making it possible for her to receive Wi-Fi while they was staying in a hotel while their home is being repaired. Chitty said he had spoken to a member of the Colo-NESCO Board on how well sharing with the District was proceeding. Carsrud congratulated Central Elementary for receiving the National Showcase Award for Capturing Kids' Hearts.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, April 24, 2017 at 6:30 p.m. The Board is meeting in special session at 12:15 p.m. on Monday, April 24 to interview Elementary Principal candidates to replace Mr. Fey.

8. Closed Session - Superintendent Review Motion by Sutherland to go into closed Board session at 8:11 p.m. as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Second by Carsrud. Roll Call Vote: Carsrud – aye; Sutherland – aye; Chitty – aye; Maier – aye; Harter – aye. Motion Carried 5-0.

Motion by Harter to go out of closed session at 8:39 p.m., second by Sutherland. Motion Carried 5-0.

9.1 Consider Superintendent Contract Motion by Harter to approve a new three-year superintendent contract with Dr. Steve Gray starting July 1, 2017. Second by Sutherland. Motion Carried 5-0.

10. Adjournment at 8:40 p.m.

Respectfully Submitted,

Board President

Board Secretary